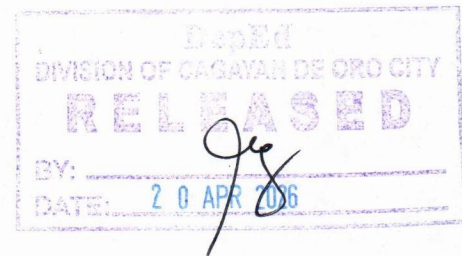




Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

20 Apr 2026

DIVISION MEMORANDUM

No. 762 s.2026

**PARTICIPANTS FOR THE 2026 TRAINING AND DEVELOPMENT ACTIVITIES FOR
THE STRENGTHENED SENIOR HIGH SCHOOL (SSHS) CURRICULUM**

To: Assistant Schools Division Superintendent
Chiefs, CID and SGOD
Curriculum Implementation Division Personnel
Schools Governance and Operations Division
Concerned Secondary School Heads
This Division

1. This refers to Regional Memorandum titled Participation for the 2026 Training and Development Activities for the Strengthened Senior High School (SSHS) Curriculum.
2. The updated list of participants is contained in Enclosure 1.
3. All concerned are directed to refer to the Regional Memorandum also attached for the other provisions.
4. In adherence to the Equal Opportunity Policy (EOP), inclusive and fair treatment is accorded to all regardless of age, gender and sexual orientation, disability, religion, and ethnicity.
5. This Office directs immediate and wide dissemination of this Memorandum.

ROY ANGELO E. GAZO
Schools Division Superintendent

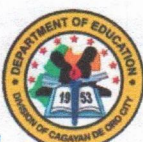
Encl.: As stated

Reference: As stated

To be indicated in the Perpetual Index
Under the following subjects:

SENIOR HIGH SCHOOL TRAINING

DM-253-CID-IM-(JGTV)/ participants for the 2026 training and development activities for the strengthened senior high school (sshs) curriculum
April 17, 2026



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Name	School	Subject
Teresa Mingo Replaced by: Saudi Rivera	Cagayan de Oro City National High School SHS	Mabisang Komunikasyon
Ruel Logares Replaced by: Josephine Go	Cagayan de Oro City National High School SHS	Life and Career Skills
Judith Titular	Agusan NHS	Life and Career Skills
Laura Abaigar	Agusan NHS	Life and Career Skills
Melody Jumuad	Carmen NHS	Life and Career Skills



Original Copy of Two

Republic of the Philippines
Department of Education
REGION X - NORTHERN MINDANAO

April 14, 2026

REGIONAL MEMORANDUM

No. _____, s. 2026

PARTICIPANTS FOR THE 2026 TRAINING AND DEVELOPMENT ACTIVITIES FOR THE STRENGTHENED SENIOR HIGH SCHOOL (SSHS) CURRICULUM

To: Schools Division Superintendents
All Others Concerned

1. This issuance refers to **DepEd MEMORANDUM DM-OULS-2026-130** titled **IMPLEMENTATION OF THE 2026 TRAINING AND DEVELOPMENT ACTIVITIES FOR THE STRENGTHENED SENIOR HIGH SCHOOL (SSHS) CURRICULUM**.

2. In support of the Full Implementation of the Strengthened Senior High School Curriculum for School Year 2026-2027 (DepEd Memorandum No. 012, s. 2026), the National Educators Academy of the Philippines (NEAP) shall conduct the roll-out of the curriculum training program. This initiative aims to develop teachers' understanding of the curriculum and strengthen their capacity for effective implementation.

3. Below is the schedule of activities.

Activity	Date	Venue/Modality
A. Training of Teachers		
1. National Training of Trainers for Effective Communication and Mabisang Komunikasyon	April 20-24, 2026	Camelot Hotel, #35 Mother Ignacia Avenue, Diliman, Quezon City
2. National Training of Trainers for General Science and General Mathematics	April 20-24, 2026	Makati Palace Hotel, 5011 P. Burgos Corner, Caceres, Makati City
3. National Training of Trainers for Life and Career Skills and Pag-aaral ng Kasaysayan at Lipunang Pilipino	April 27-May 1, 2026	NCR
4. Strengthened Senior High School Curriculum Training for Teachers	May 2026	All Regions
B. Development of Online Training Materials		
1. Workshop on the Development of Online Training Materials (Batch 1 - Academic Electives)	April 12-17, 2026	Baguio Teachers Camp, Baguio City

2. Workshop on the Development of Online Training Materials (Core Subjects)	May 3-8, 2026	NEAP NCR, Marikina City
3. Workshop on the Development of Online Training Materials (Batch 2 - Academic Electives)	May 17-22, 2026	NEAP NCR, Marikina City
C. Training of School Heads		
Training of Schools Heads (Mindanao Cluster)	August 2-6, 2026	General Santos City

4. The specific venues and detailed logistical arrangements for the other activities shall be issued through a separate memorandum.

5. Attached is the list of endorsed participants.

6. Additionally, all identified participants are required to register through the official portal at <https://sites.google.com/depd.gov.ph/neap2026reg/> to facilitate the issuance of training certificates and access to digital resources.

7. All identified participants are reminded to bring their own laptops, extension cords, personal internet connectivity devices (e.g., mobile data or pocket Wi-Fi), and personal medicines to ensure seamless participation in workshop outputs.

8. Pursuant to DM-OULS-2026-112, *Guidelines on the Utilization of the Downloaded Human Resource Development for Personnel in School and Learning Centers (HRDPSLC) Fund for the Conduct of the Strengthened Senior High School Training Program* dated March 18, 2026, the Department provides specific guidelines for utilizing the Human Resource Development for Personnel in Schools and Learning Centers (HRDPSLC) funds downloaded to ROs for the SSHS Training Program.

9. Board and lodging, travel expenses, and training supplies for the PMT; board and lodging, travel expenses, and honoraria for RPs; and board and lodging for participants shall be charged to the FY 2026 HRD Fund.

10. Travel expenses of participants and Resource Persons/Trainers who are DepEd personnel shall be charged against the downloaded HRD Fund of their respective SDOs. In case of deficiencies, travel and other incidental expenses may be charged against the HRD/HRTD Funds or any other available local funds, subject to the usual accounting and auditing rules and regulations. In case of savings, the fund may be used for other activities allowed under the HRD Fund Guidelines.

11. For the Teacher Training in May 2026, the funds to be downloaded to the SDOs shall cover the board and lodging, travel expenses, and training supplies for all participants, including local PMT and RPs, subject to the specific guidelines on fund utilization and existing accounting and auditing rules.

12. Teachers who will participate in any activity conducted during the mandatory vacation period shall be required to sign a Conforme (Enclosure 9) signifying their voluntary participation in the activity. Furthermore, pursuant to DepEd Order No. 013, s. 2024, teachers whose attendance in these officially authorized activities falls

on class suspensions/cancellations, weekends, holidays, or during the vacation period shall be entitled to vacation service credits, subject to existing rules and regulations.

13. Please see the attached documents for more specific details.

14. This Office directs the immediate and wide dissemination of this Memorandum.

DR. RUTH L. FUENTES, CESO III
Regional Director

For the Regional Director:

DR. FEDERICO P. MARTIN, CESO V
Assistant Regional Director

ATCH.: As stated
To be indicated in the Perpetual Index
under the following subjects:

CURRICULUM SENIOR HIGH SCHOOL

TRAINING PROGRAMS

RE: Participants for the 2026 Training and Development Activities for the
Strengthened Senior High School (SSHS) Curriculum

HRDD/onb

Attachment No 1 to Regional Memorandum No. _____, s. 2026

List of Participants

No.	Name	Designation	Office/Station	Subject
1.	Tizon, Chelou M.	T III	OCSAT	Effective Communication
2.	Lagaac, Gretchen P.	MT – II	Misamis Occidental National High School	Effective Communication
3.	Macua, Carmy V.	MT-I	Molugan NHS	Effective Communication
4.	Enad, Joan A.	T-VI	Iligan City NHS	Effective Communication
5.	Panti, Logen N.	T-I	Laguindingan NHS	Effective Communication
6.	Buhisan, Frecel P.	MT-I	Bansarvil National High School	Effective Communication
7.	Apaap III, Ignacio L.	Teacher VI	Kalilangan NHS	Mabisang Komunikasyon
8.	Mingo, Teresa	Master Teacher	Cagayan de Oro NHS SHS	Mabisang Komunikasyon
9.	Alarva, Christy A.	Teacher V	Misamis Occ. National High School	Mabisang Komunikasyon
10.	Castada II, Darius Leo L.	Teacher I	San Martin AINHS	Mabisang Komunikasyon
11.	Calapis, Janice E.	Master Teacher I	Molugan NHS	Mabisang Komunikasyon
12.	Tatoy, Maribel Shiela M.	MT	Kapatagan NHS	General Math
13.	Saludares, James Rey G.	MT	Molugan NHS	General Math
14.	Omega, Jupiter T.	MT	OCSAT	General Math
15.	Millares, Jenilyn G.	MT	Bukidnon NHS	General Math
16.	Bayotlang, Fritzie Jane B.	T-III	Yumbing NHS	General Math
17.	Villaner, Vic Vincent N.	HT – III	Iligan City East NHS	General Math
18.	Eroy, Francis Rod	Head Teacher III	Tipolo Integrated School	Pag-aaral ng Kasaysayan at Lipunang Pilipino
19.	Nulada, Esteve D.	Teacher III	Bukidnon National High School	Pag-aaral ng Kasaysayan at

				Lipunang Pilipino
20.	Basmayor, Ederly Eden N.	Teacher III	Iligan City National High School	Pag-aaral ng Kasaysayan at Lipunang Pilipino
21.	Limocon, Ian Jay D.	Teacher IV	San Miguel NHS	Pag-aaral ng Kasaysayan at Lipunang Pilipino
22.	Javien, Ronnie I.	Head Teacher III	Jacinto D. Malimas NHS	Pag-aaral ng Kasaysayan at Lipunang Pilipino
23.	Agol, Richy	Teacher III	Camiguin NHS	Pag-aaral ng Kasaysayan at Lipunang Pilipino
24.	Tamagos, Jess D.	MT-I	Valencia City NHS	General Science
25.	Ocier, Analy L.	EPS	SDO Malaybalay City	General Science
26.	Duavis, Clifton C.	Teacher V	MTMNHS	General Science
27.	Cabasa, Norien C.	Teacher II	Baungon NHS	General Science
28.	Villaruz, Eileen J.	MT-II	Iligan City NHS	General Science
29.	Cardeno, Ace B.	Teacher II	Valencia City NHS	General Science
30.	Boligor II, Rotello B.	T-V	OCSAT	LIFE AND CAREER SKILLS
31.	Miasco, Kristal Dave	T-VI	Bukidnon National HS	LIFE AND CAREER SKILLS
32.	Lambino, Krisha Ivanie B.	T-III	Iligan City NHS	LIFE AND CAREER SKILLS
33.	Estrada, Eugene F.	MT-I	Bugang Integrated School	LIFE AND CAREER SKILLS
34.	Bolina, Sheila Fe	T-III	Lala NHS	LIFE AND CAREER SKILLS

35.	Abaigar, Laura	T-III		LIFE AND CAREER SKILLS
36.	Jumuad, Melody	MT-I	Carmen NHS	LIFE AND CAREER SKILLS
37.	Logares, Ruel	T-III	CDONHS	LIFE AND CAREER SKILLS

List of Additional Participants

No.	Name	Designation	Office/Station	Subject
1.	Kiamko, Ginalyn A.	MT – II	Iligan City National High School	Mabisang Komunikasyon
2.	Titular, Judith	MT – I	Agusan National High School	Life and Career Skills

Attachment No 2 to Regional Memorandum No. _____, s. 2026



Republic of the Philippines
Department of Education
OFFICE OF THE UNDERSECRETARY FOR LEARNING SYSTEMS

MEMORANDUM
DM-OULS-2026-130

FOR : Undersecretaries
Assistant Secretaries
Bureau Directors
Regional Directors
Schools Division Superintendents
HRDD and CLMD Chiefs
SGOD and CID Chiefs
All Others Concerned

FROM : *Carmela C. Oracion*
CARMELA C. ORACION
Assistant Secretary
Officer-in-Charge
Office of the Undersecretary for Learning Systems

SUBJECT : **IMPLEMENTATION OF THE 2026 TRAINING AND DEVELOPMENT ACTIVITIES FOR THE STRENGTHENED SENIOR HIGH SCHOOL (SSHS) CURRICULUM**

DATE : 07 April 2026

1. In support of the Full Implementation of the Strengthened Senior High School Curriculum in School Year 2026-2027 (DepEd Memorandum No. 012, s. 2026), the National Educators Academy of the Philippines (NEAP) shall conduct the **roll-out of the curriculum training program**. This initiative aims to develop teachers' understanding of the curriculum and strengthen their capacity for effective implementation.
2. This next phase covers the National Training of Trainers (NTOT), Training of Teachers, Development of Online Training Materials, and the Training of School Heads to ensure the standardized delivery of the new curriculum across all regions.
3. The schedule of activities is as follows:

Activity	Date	Venue/Modality
A. Training of Teachers		
1. National Training of Trainers for Effective Communication and Mabisang Komunikasyon	April 20-24, 2026	NCR



1/E Bonifacio Building, DepEd Complex, Marikina Avenue, Pasig City



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2. National Training of Trainers for General Science and General Mathematics	April 20-24, 2026	NCR
3. National Training of Trainers for Life and Career Skills and Pag-aaral ng Kasaysayan at Lipunang Pilipino	April 27-May 1, 2026	NCR
4. Strengthened Senior High School Curriculum Training for Teachers	May 2026	All Regions
B. Development of Online Training Materials		
1. Workshop on the Development of Online Training Materials (Batch 1 – Academic Electives)	April 12-17, 2026	Baguio Teachers Camp, Baguio City
2. Workshop on the Development of Online Training Materials (Core Subjects)	May 3-8, 2026	NEAP NCR, Marikina City
3. Workshop on the Development of Online Training Materials (Batch 2 – Academic Electives)	May 17-22, 2026	NEAP NCR, Marikina City
C. Training of School Heads		
5. Training of Schools Heads (Luzon Cluster)	July 5-9, 2026	NCR
6. Training of Schools Heads (Visayas Cluster)	July 19-23, 2026	Bacolod City
7. Training of Schools Heads (Mindanao Cluster)	August 2-6, 2026	General Santos City

4. Specific venues and detailed logistical arrangements for the teachers' training activities, as well as the Workshop on the Development of Online Training Materials and the Training of School Heads, shall be issued through separate advisories.
5. The details of the online training to be conducted through the DepEd Learning Management System shall be issued in a separate advisory. This training is open to all SSHS teachers from both public and private schools.
6. The regional allotment for the National Training of Trainers (NTOT) for Core Subjects, including the specific subject area breakdowns, is provided in **Enclosure No. 1**, while the corresponding selection criteria and qualifications for these participants are detailed in **Enclosure No. 2**.
7. Regional HRDD Chiefs are hereby directed to coordinate closely with their respective CLMD Chiefs to ensure that the identified participants and nominees strictly meet the requirements and qualifications stipulated in Enclosure 2.
8. Regional Offices (ROs) are requested to submit their official list of nominees using the template provided in **Enclosure No. 3**, which must be sent via email to the NEAP - Quality Assurance Division (QAD) at neap.qad@deped.gov.ph on or before **April 8, 2026**.



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9. Additionally, all identified participants are required to register through the official portal at <https://sites.google.com/deped.gov.ph/neap2026reg/> to facilitate the issuance of training certificates and access to digital resources.
10. Furthermore, ROs are advised to refer to **Enclosure No. 4** for the participant allocation for the Training of Teachers, including the required number of Resource Persons (RPs) and the Program Management Team (PMT)—composed of the Program Manager, Learning Manager, Finance Officer, Secretariat, Logistics Officer, Welfare Officer, and Monitoring and Evaluation Coordinator—as prescribed in DepEd Memorandum No. 44, s. 2023, for the regional rollout. Priority shall be given to teachers who did not participate in the National Training on the Strengthened Senior High School Curriculum for Teachers (Core Subjects) held on May 25–28 and May 28–June 1, 2025.
11. **Enclosure No. 5** shows the list of training resource material developers who will also serve as RPs/trainers for the NTOT. In relation to this, ROs are requested to nominate additional resource persons for the conduct of NTOT (**See Enclosure 6**).
12. Pursuant to DM-OULS-2026-112, Guidelines on the Utilization of the Downloaded Human Resource Development for Personnel in School and Learning Centers (HRDPSLC) Fund for the Conduct of the Strengthened Senior High School Training Program dated March 18, 2026, the Department provides specific guidelines for utilizing the Human Resource Development for Personnel in Schools and Learning Centers (HRDPSLC) funds downloaded to ROs for the SSHS Training Program.
13. Participants in all the activities mentioned are reminded to bring their own laptops, extension cords, personal internet connectivity devices (e.g., mobile data or pocket Wi-Fi), and personal medicines to ensure seamless participation in workshop outputs.
14. Board and lodging, travel expenses, and training supplies for the PMT; board and lodging, travel expenses, and honoraria for RPs; and board and lodging for participants shall be charged to the FY 2026 HRD Fund.
15. Participants' travel expenses as well as those of RPs/trainers who are DepEd personnel shall be charged against the downloaded HRD Fund to their respective regions. In case of deficiencies, travel and other incidental expenses may be charged against the HRD Fund or any other available local funds, subject to the usual accounting and auditing rules and regulations. In case of savings, the fund may be used for other activities allowed under the HRD Fund Guidelines.
16. For the Teacher Training in May 2026, the funds to be downloaded to the ROs shall cover the board and lodging, travel expenses, and training supplies for all participants, including local PMT and RPs, subject to the specific guidelines on fund utilization and existing accounting and auditing rules.
17. Teachers who will participate in any activity conducted during the mandatory vacation period shall be required to sign a Conforme (**Enclosure 9**) signifying their voluntary participation in the activity. Furthermore, pursuant to DepEd Order No. 013, s. 2024, teachers whose attendance in these officially authorized



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activities falls on class suspensions/cancellations, weekends, holidays, or during the vacation period shall be entitled to vacation service credits, subject to existing rules and regulations.

18. For further inquiries and concerns, kindly contact **Mr. Mark Alvin M. Cruz**, NEAP Senior Education Program Specialist, through neap.qad@deped.gov.ph.
19. For immediate dissemination and appropriate action.

Enclosure:

- Enclosure 1 – Regional Allotment for the National Training of Trainers of the Strengthened Senior High School Curriculum*
- Enclosure 2 - Guidelines on the Selection of the Participants to the National Training of Trainers*
- Enclosure 3 - NTOT Participant Nomination Form*
- Enclosure 4 - Regional Allotment for the Training of Teachers*
- Enclosure 5 - List of Training Resource Material Developers and Resource Persons for the National Training of Trainers (NTOT)*
- Enclosure 6a - Regional Allotment for the Additional Resource Persons for the National Training of Trainers (NTOT)*
- Enclosure 6b - NTOT Additional Resource Persons Nomination Form*
- Enclosure 7 - Terms of Reference for the Strengthened Senior High School Curriculum Trainers*
- Enclosure 8 - Training Matrices*
- Enclosure 9 – Conforme: Voluntary Participation during Mandatory Vacation Period*

OK



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Enclosure 8

TRAINING MATRICES

Activity Title	Date	Venue
National Training of Trainers for Effective Communication and Mabisang Komunikasyon	April 20-24, 2026	Within NCR
National Training of Trainers for General Science and General Mathematics	April 20-24, 2026	Within NCR
National Training of Trainers for Life and Career Skills and Pag-aaral ng Kasaysayan at Lipunang Pilipino	April 27 to May 1, 2026	Within NCR
Strengthened Senior High School Curriculum Training for Teachers	May 2026	All Regions

National Training of Trainers for Strengthened Senior High Curriculum Core Subjects						
Time		Day 0	Day 1	Day 2	Day 3	Day 4
8:00 AM	8:15 AM		Opening Program Pre-Test	MOL	MOL	MOL
8:15 AM	8:30 AM			Continuation of Session 3	Continuation of Session 6	Continuation of Workshop 2
8:30 AM	8:45 AM					Workshop 3: Workplace Application Plan
8:45 AM	9:00 AM			Session 4: Exploring the [Core Subject] Curriculum (Part 3)	Session 7: Assessing Learning	
9:00 AM	9:15 AM				Session 1: Features of Strengthened SHS	
9:15 AM	9:30 AM	Post Test				



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NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES

9:30 AM	9:45 AM	Travel Time	and the Instructional Design Framework				
9:45 AM	10:00 AM		Health Break	Health Break	Health Break	Health Break	
10:00 AM	10:15 AM	Travel Time	Continuation of Session 1	Continuation of Session 4	Continuation of Session 7	Closing Program	
10:15 AM	10:30 AM		Session 2: Exploring the [Core Subject] Curriculum (Part 1)				
10:30 AM	11:00 AM		Session 5: Exploring the [Core Subject] Curriculum (Part 4)				
11:00 AM	11:15 AM						
11:15 AM	11:30 AM						
11:30 AM	12:00 PM						
12:00 PM	1:00 PM	Lunch Break					
1:00 PM	2:00 PM	Continuation of Session 2	Continuation of Session 5	Continuation of Workshop 1	Travel Time		
2:00 PM	2:15 PM			Workshop 2: Demonstration Teaching			
2:15 PM	2:45 PM			Health Break		Health Break	
2:45 PM	3:00 PM			Health Break		Health Break	
3:00 PM	3:15 PM	Session 3: Exploring the [Core Subject] Curriculum (Part 2)	Continuation of Session 5	Continuation of Workshop 2			
3:15 PM	3:30 PM		Session 6: Choosing Appropriate Strategies				
3:30 PM	4:00 PM	End-of-Day Evaluation PMT Debriefing	End-of-Day Evaluation PMT Debriefing	End-of-Day PMT Debriefing			
4:00 PM	5:00 PM						
5:00 PM	5:15 PM						
5:15 PM	5:30 PM						



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Strengthened/Senior High School Curriculum Training of Teachers (Regional Cascading)							
Time		Day 0	Day 1	Day 2	Day 3	Day 4	
8:00 AM	8:15 AM	Session 1: Features of Strengthened SHS and the Instructional Design Framework	MOL	MOL	MOL	MOL	
8:15 AM	8:30 AM		Session 4: Exploring the [Core Subject] Curriculum (Part 3)	Continuation of Session 3	Continuation of Session 6	Continuation of Workshop 2	
8:30 AM	8:45 AM			Session 7: Assessing Learning	Workshop 3: Workplace Application Plan		
8:45 AM	9:00 AM					Post Test	
9:00 AM	9:15 AM						
9:15 AM	9:30 AM						
9:30 AM	9:45 AM		Health Break	Health Break	Health Break	Health Break	
9:45 AM	10:00 AM		Session 2: Exploring the [Core Subject] Curriculum (Part 1)	Session 5: Exploring the [Core Subject] Curriculum (Part 4)	Continuation of Session 4	Continuation of Session 7	Closing Program
10:00 AM	10:15 AM				Workshop 1: Lesson Plan Development		
10:15 AM	10:30 AM						
10:30 AM	11:00 AM						
11:00 AM	11:15 AM						
11:15 AM	11:30 AM						
11:30 AM	12:00 PM						



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12:00 PM	1:00 PM		Lunch Break		
1:00 PM	2:00 PM		Continuation of Session 2	Continuation of Session 5	Continuation of Workshop 1
2:00 PM	2:15 PM				
2:15 PM	2:45 PM				
2:45 PM	3:00 PM		Session 3: Exploring the [Core Subject] Curriculum [Part 2]		Workshop 2: Demonstration Teaching
3:00 PM	3:15 PM	Snacks	Health Break	Health Break	Health Break
3:15 PM	3:30 PM	Opening Program Pre-Test	Continuation of Session 3	Continuation of Session 5	Continuation of Workshop 2
3:30 PM	4:00 PM			Session 6: Choosing Appropriate Strategies	
4:00 PM	5:00 PM				
5:00 PM	5:15 PM	PMT Debriefing	End-of-Day Evaluation PMT Debriefing	End-of-Day Evaluation PMT Debriefing	End-of-Day PMT Debriefing
5:15 PM	5:30 PM				



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Republika ng Pilipinas
Department of Education
NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES

Enclosure 9

**VOLUNTARY PARTICIPATION DURING MANDATORY
VACATION PERIOD**

I, _____, a teacher of _____,
hereby acknowledge that the month of April is the mandatory vacation period for
teachers in accordance with existing DepEd policies.

Notwithstanding this, I voluntarily signify my willingness to participate in the activity
entitled National Training of Trainers on the Strengthened Senior High School
Curriculum to be conducted on _____.

I understand that my participation in the said activity is voluntary and that I have been
duly informed of the policies governing the mandatory vacation period for teachers. I
execute this Conforme to manifest my consent to participate in the said activity.

Signature of Teacher: _____
Printed Name: _____
Position/Designation: _____
School/Office: _____
Date: _____



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